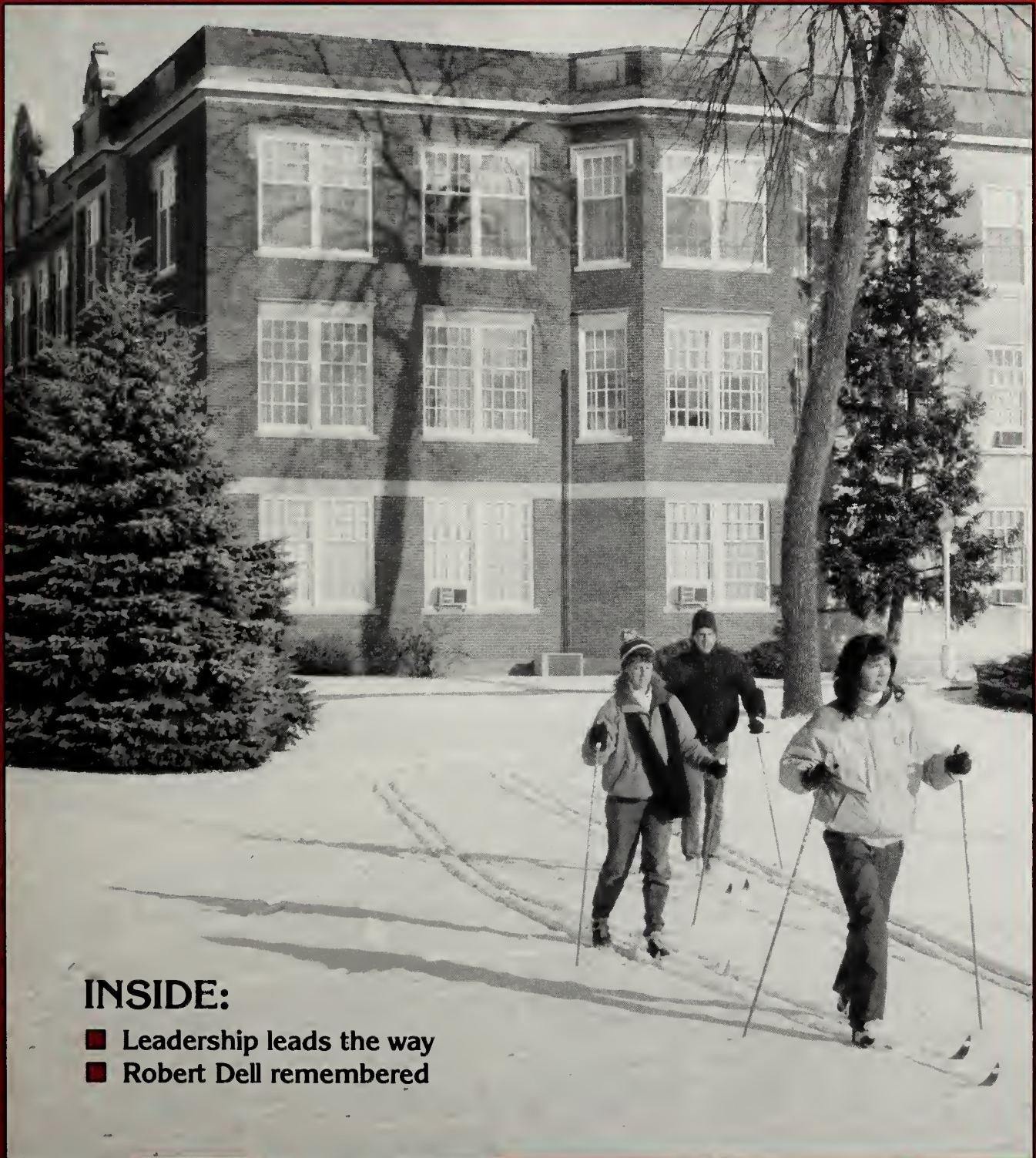


# WARTBURG

Winter 1990

MAGAZINE



## INSIDE:

- Leadership leads the way
- Robert Dell remembered



## From the Mentor Program Coordinator



Leadership is a subject of conscious attention at Wartburg from the college's long-range strategic plan, A Decade of Opportunity, to student organizations and activities. For several years, I have been a faculty representative on the Leadership Coordinating Committee to oversee leadership possibilities for Wartburg students. From my experiences, I have developed several beliefs about leadership.

I believe there is leadership *potential* within all of us. Leaders are not born, as was once believed. By developing and building self-esteem, we are able to capitalize on our own personal leadership skills and styles.

I believe that leadership can be *learned*. Our Wartburg program offers weekly seminars on leadership topics, and we offer academic coursework for credit as part of our curriculum.

I believe leadership must be *experienced*. There are myriad opportunities for students to assume leadership roles at Wartburg as they gain new skills and further experience working with groups of people.

I believe that leadership skills can be *modeled*. In addition to college faculty and advisers, an interested student may be paired with an area mentor who serves as a confidant and role model.

I believe leadership involves *service*. The Christian perspective of service to others is a central goal of the college, and this is promoted and encouraged as students choose life careers.

I believe leadership abounds in a *variety of settings*. Not everyone wants to nor will be the leader of a large corporation. Leadership is needed in homes, community, schools, volunteer organizations and churches.

Wartburg College takes seriously the challenge to each student to "find the leader in you." I am proud of our commitment to leadership.

Cheryl Budlong

Cheryl Budlong  
Assistant Professor of Education



Winter 1990

# WARTBURG

MAGAZINE

Volume 6, Number 3

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**ABOUT THE COVER:** Novice cross-country skiers test the snow in front of Luther Hall. They are, from front to back, Julie Pagel '90, Nashua, Iowa; Julie Berg '92, Waverly; and Scott White '90, Altoona, Iowa.

**TRANSCRIPT POLICY** Alumni who wish to obtain an official college transcript should contact the Registrar's Office, Wartburg College, 222 9th St. N.W., Waverly, Iowa 50677-1003. Fee is \$3 per transcript. Requests should include maiden and all married names used by an alumnae/alumnus, as well as birth date and/or Social Security number. Enclose return address and payment with the request.

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## Retired executive supports chapel

Elmer Wavering, retired CEO and vice-chairman of the board of Motorola, has committed a gift of up to \$1 million to build a new chapel at Wartburg.

The chapel will bear Wavering's name and that of his late wife, Vera. It will be the first structure on campus designed specifically for worship by the college assembly.

"This gift is a dream come true for all who cherish this place," said campus pastor Larry Trachte. "The importance of 'holy space' for worship and reflection cannot be overestimated within a community like ours. It affirms the critical role of faith in the educational growth and development of Wartburg students and graduates."

Design work on the new chapel will begin in the near future.

Weekday and Sunday worship services are currently held in Wartburg's Neumann Auditorium, a facility built primarily for convocations and musical

performances. Over the years, daily chapel has been held in various places on campus, including the Student Union and the Little Theater.

"The Waverings have been good and generous supporters of the college for many years," said President Robert L. Vogel. "This chapel will serve as a lasting memorial to Vera and a tribute to Elmer's significant contributions both to society and to faith-centered education at Wartburg."

Together with Bill Lear (of Lear Jet fame), Wavering invented the car radio in the late 1920's, which led to the founding of Motorola. He also developed the alternator that made possible the installation of all electric components in automobiles. He recently became the only non-industry figure to be inducted into the Automotive Hall of Fame.

As he rose through the ranks of Motorola, Wavering was known for his shirtsleeves approach to management.

Under his leadership, Motorola became one of the first companies to introduce profit-sharing plans for employees and allow them a voice in decision-making.

During World War II, he directed the program that produced quartz crystal sets needed for walkie-talkies and other communication systems.

Wavering is a native of Quincy, Ill., and divides his time among residences in Naples, Fla., and Glenview, Ill., and a summer home in Wisconsin. He has been an active philanthropist, providing an aquatic center for Quincy and supporting the Florida Conservancy in its efforts to promote environmental protection, wildlife rehabilitation and nature education.

He was national honorary co-chairman of Wartburg's 10-year Design for Tomorrow campaign. In 1984, Wartburg awarded him an honorary degree.



# Community bankers endow chair in banking and monetary economics

The James A. Leach Chair in Banking and Monetary Economics is being established at Wartburg by a group of community bankers who are raising a \$1 million endowment.

Under the leadership of Jay Tomson, president of the Independent Bankers Association of America and a member of the Wartburg Board of Regents, \$680,000 has already been committed.

"While it's unusual for a chair in banking to be funded at a liberal arts college," Tomson said, "we believe the chair belongs at Wartburg."

He cited Wartburg's orientation to Iowa and the Midwest and the college's emphasis on developing ethical leadership in its students.

"Given the stresses in today's financial industry and recent revelations of irregularities," said Tomson, "we cannot emphasize enough the necessity of bringing intelligent, ethical leaders into the financial services industry who will be an important part of the public trust."

The chair will bear the name of Leach, Iowa's First District U.S. Congressman. Now serving his seventh term in the House of Representatives, Leach is a member of the House Committee on Banking, Finance and Urban Affairs and ranking member of its Subcommittee on International Development, Finance, Trade and Monetary Policy.

"Jim Leach has earned the respect of the entire finance community and of his colleagues in both parties for his work on banking and related matters in the U.S. Congress," said Wartburg President Robert Vogel. "He exemplifies the qualities of leadership, professional competence, ethical conduct and involvement in social issues we hold up to Wartburg students."

Tomson noted that participating bankers see this as an opportunity to give something back to society.

"Most of us are from small towns. Wartburg continues to educate a large number of students from rural America. We want students to see community banking as an opportunity to be directly involved in economic and human development in small towns and rural

areas. We value the broad-based liberal arts education the college provides and are excited about placing the chair at Wartburg."

Gloria Campbell, chairperson of the department of business administration and economics, said at least one-fourth of Wartburg students major in business. The department offers majors in economics, accounting and business administration and concentrations in finance, international business, management and marketing. More than 70 business majors are currently concentrating in finance.



**LEACH HONORED** — U.S. Congressman James Leach, representing Iowa's First District, spoke at Wartburg during announcement that a chair in banking and monetary economics, endowed by community bankers, would be named for him. His remarks focused on the financial and ethical crisis in the savings and loan industry.

Wartburg will use the income from the endowment to recruit a faculty member with outstanding academic credentials to hold the chair. Under the auspices of the chair, the endowment will also support annual programming in banking and monetary economics for the college

community, bankers and other members of the financial services industry.

The funding is expected to be in place within five years. Contributors to date include Tomson, Citizens National Bank, Charles City, Iowa, and First National Bank, Clarion, Iowa; John Chrystal, Garst Banks, Coon Rapids, Iowa; Cecil Dunn, Security Savings Bank, Eagle Grove, Iowa; Michael Dunn, Farmers and Merchants Savings Bank, Manchester, Iowa; Robert McKee, First National Bank of Waverly; Fred Hagemann, State Bank of Waverly; Donald Snyder, Manufacturers Bank and Trust, Forest City, Iowa; Dean Johnson, Commercial State Bank, Two Harbors, Minn.; E.V. Slife, Sr., Farmers State Bank, Hawarden, Iowa; and the Independent Bankers Association of America, Washington, D.C.

The \$1 million commitment to the chair is contingent on the college raising an additional \$1 million of endowed funds in support of student scholarships and other faculty chairs or professorships.

## Wartburg makes 'Peterson's' for fifth time

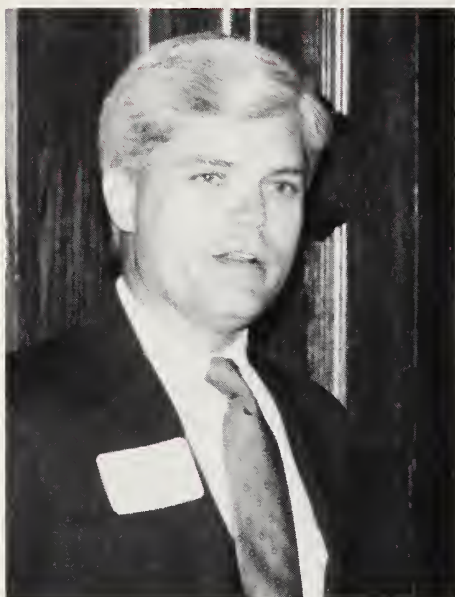
For the fifth consecutive year, Wartburg has been selected for inclusion in *Peterson's Competitive Colleges*, published by Peterson's, the Princeton, N.J., publisher of education and career reference materials.

Designed for college-bound students, the guide provides objective information on the nation's 300-plus colleges and universities that consistently attract and accept the brightest students.

The information is based on the institution's own admissions data and uses student achievement rather than application numbers or reputation to identify colleges for inclusion.

*Peterson's Competitive Colleges* is available in bookstores nationwide.





Frederick W. Hagemann

## Makes \$1 million insurance gift

Wartburg has received a \$1 million life insurance policy gift from Frederick W. Hagemann, '67, president of the State Bank of Waverly. The college is both owner and beneficiary of the policy, the largest insurance gift it has ever received.

Hagemann is a member of the Wartburg Board of Regents. He also is a member of the college's investment committee that manages the endowment.

"The great leveraging power of this type of gift," he said, "enables me to make a more significant contribution to the college than I could otherwise."

Hagemann makes charitable contributions to Wartburg that the college uses to pay the premiums on the policy.

The long-term nature of the gift, he said, demonstrates his faith in Wartburg's future and in its "ability to remain in the forefront among colleges in the Midwest." His gift will go to unrestricted endowment, which he calls "the lifeblood of any college."

"Fred's support of the college's unrestricted endowment," said President Robert Vogel, "will significantly enrich the quality of education future generations of students will receive at Wartburg."

## College receives grant for humanities from NEH

Wartburg is one of seven four-year colleges and 41 educational and cultural institutions across the country to receive a challenge grant from the National Endowment for the Humanities.

The grant from NEH totals \$247,000 with an additional \$742,500 to be raised by the college as a match, for a total of \$990,000.

These funds will be used to support the establishment of an endowment for a faculty chair in ethics, a distinguished professorship in the humanities and library acquisitions in the humanities and to support furnishings and equipment for classrooms in the humanities area.

"The college is pleased with the recognition that comes through this grant and the boost it gives the humanities," Wartburg President Robert Vogel said. "Humanities are the heart and soul of a liberal arts education."

Totally, NEH awarded more than \$15.2 million in challenge grants to educational and cultural institutions in 22 states and the District of Columbia. According to NEH chair Lynn V. Cheney, the grants will help endow college and university faculty positions, support library acquisitions and expand capabilities

for public programming in the humanities.

"These grants will help these fine institutions strengthen and expand their programs in the humanities, which in turn will enrich the cultural life of our nation," Cheney said. "In making these awards, we honor the recipients for their excellent programs and challenge them to find new sources of support."

Institutions such as Wartburg receiving their first NEH challenge grant must match each dollar from the Endowment with three dollars in new contributions from non-federal donors.

Board of Regents pledges are in place to meet the challenge for the chair in ethics; the distinguished professorship is being completed by Harry and Polly Slife; and the match for furnishings and equipment has already been made from college funds. Vogel said the college plans to organize a special fund-raising effort among alumni, parents and friends to meet the challenge for the library acquisitions endowment.

The National Endowment for the Humanities is an independent federal agency that supports research, scholarship, education and general audience programs in the humanities.

## Duties expand for Juhl, Hubbard

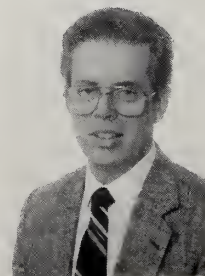
Two members of the Wartburg food service have added responsibilities in the Student Memorial Union.

Don Juhl, director of the food service, has been appointed director of the Student Union, and Tom Hubbard, food service student employment supervisor, is the interim director of student activities.

The two are assuming some of the duties held by Beth Triplett, who became dean of student life at the University of Charleston in West Virginia last October.

In addition to directing the food service, Juhl now is in charge of the campus and building schedule, post office, game room, Visitors Center and telephone console.

Hubbard programs such student activities as the weekly film series, dances, special weekends and other entertainment.



Juhl



Hubbard



# Name new vice president for student life

The associate dean of student life at Gettysburg College in Pennsylvania has been appointed vice president of student life and dean of students at Wartburg.

Debbie E. Heida will join the Wartburg administrative staff Feb. 15.

Dr. Kent T. Hawley has been acting as the interim vice president for student life since Dr. Edwin H. Welch vacated the position of provost of the college to become president of the University of Charleston in West Virginia last summer. Hawley will resume his duties as director of international programs when Heida arrives on campus.



"She has experience in almost all areas of student life," said President Robert Vogel. "She is a very bright and articulate person and will be a strong addition to the president's cabinet. In my contacts with people who have worked with her, it is apparent that she has good rapport with her staff and establishes good relationships with students. She also works well with faculty in addressing student concerns and programs."

Prior to joining the Gettysburg staff, she spent six years at Old Dominion University in Virginia in a variety of positions, all of them dealing with student life, and she also worked with students at Ohio State University and Stephens College in Missouri.

She has been active in a number of professional associations and activities

dealing with student life and Lutheran higher education, the most recent including service on the planning committee of the Lutheran Leadership Conference this year and service as coordinator of volunteers for the National Association of Student Personnel Administrators 1990 Conference Committee. She also is guest editor of a student personnel journal that will deal with Greek affairs and be published next summer.

Heida has been included in *Outstanding Young Women of America* five times and in the 1987 *Who's Who in Professional and Executive Women*.

She is a 1977 graduate of Mount Union College in Ohio and earned her M.A. degree in student personnel work in higher education at Ohio State in 1979.

## Research by CD

These compact discs held by freshman Michelle Sturtz are winning accolades from students using Engelbrecht Library to do research in business or the social sciences. They are the heart of the recently-acquired WILSONDISC system that allows students to search the *Business Periodicals Index* from 1982 and the *Social Sciences Index* from 1983 and to print out citations needed while seated at a computer terminal.

Next year, the library plans to add a second workstation and databases in science and education.

Properly operated, the system saves students hours of searching multiple volumes (pictured) and copying the references by hand. Written student assessments of the new system have ranged from "very nice" to "saves lots of time" to "please keep this" to "I absolutely love this computer!"





## Faculty Notes

Dr. **RONALD ALEXANDER**, philosophy, chaired a session at the meeting of the Central States Philosophical Association.

Dr. **CHERYL BUDLONG**, education, has been given a Distinguished Leadership Award by the Association for Community Leadership. Budlong is president-elect and curriculum chairperson of Leadership Investment for Tomorrow, a Black Hawk County, Iowa, program to prepare and encourage community leaders. She also published an article entitled "Iowa Readies for Human Growth and Development Curriculum" in the spring issue of the *Iowa Educational Leadership Journal*.

**GLORIA CAMPBELL**, business administration, received the post-secondary Outstanding Business Educator Alumni Award from the Iowa Business Education Association. She also delivered a paper on "Successful 'Experiences' for Business Communications Courses" and moderated one of the sessions at the annual meeting of the Association for Business Communication.

Dr. **HERMAN DIERS**, religion, did research over the summer to explore how the churches might cooperate in higher education in independent Namibia. The project took him to materials at Yale University, the United Nations, the School for Oriental and Africa Studies and other libraries in London and to the headquarters for the British Commonwealth in Marlborough House.

**ARTHUR FRICK**, art, was one of three

artists chosen to compete for the conceptual design of a portrait monument for the Kahlil Gibran Memorial Park to be constructed across from the vice-president's home in Washington, D.C. He also held a one-person exhibition of paintings at the Douglas-Baker Gallery in Minneapolis.

Dr. **STEPHEN MAIN**, biology, chaired a session of the 10th North American Diatom Symposium at Lake Itasca Field Station in Minnesota and presented a paper entitled "Diatoms of NE Iowa Fens."

Dr. **MORIA MCCLUNEY**, French, presented a paper on writer Andrie Chedid at the Pennsylvania Foreign Language Conference. As outgoing president, she also presided at the annual meeting of the Iowa Chapter of the American Association of Teachers of French and gave a presentation.

Dr. **SHAHEEN MUNIR**, psychology, presented a paper at the annual meeting of the Iowa Academy of Science entitled "Sex Roles, Age, Traditionality of Department, and Stress among Female Adults."

Dr. **WARREN SCHMIDT**, music, performed a series of organ recitals during the summer in Belgium, Holland and Germany.

Dr. **WILLIAM SHIPMAN**, economics, is a member of the Board of Directors and 1990-91 secretary/treasurer of *ALLIANCE*, the Iowa organization of Police and Fire Pension Boards.

**SUZANNE TORKELSON**, music, has been appointed State Chairperson for the Syllabus, a repertoire listing of appropriate piano music for all levels, of the Iowa Music Teachers Association.

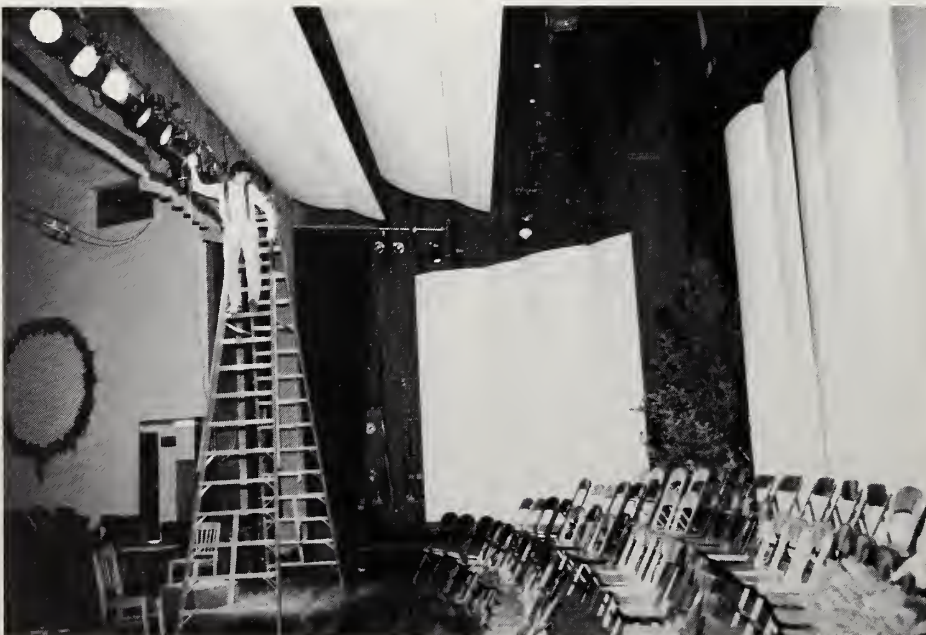
Dr. **EDITH WALDSTEIN**, humanities, presented a paper on "Christa Wolf's *Kein Ort. Nirgends*: A Dialogic Revision" at the annual meeting of the American Association of Teachers of German.

Dr. **FRED WALDSTEIN**, political science, delivered a paper entitled, "Administrative Behavior, Ethics, and Environmental Policy: The Norfolk, Massachusetts Solid Waste Dispute," at the 8th Annual Business Ethics Conference in Waltham, Mass.

Dr. **WARREN ZEMKE**, chemistry, was selected competitively to be one of 132 participants from 12 countries at the Gordon Research Conference on Molecular Energy Transfer at Wolfeboro, N.H.

## Two firsts

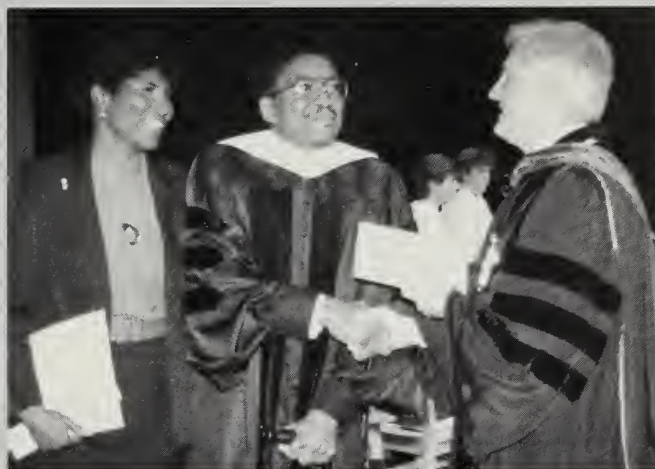
At its first performance at the Des Moines Civic Center on Dec. 2, Christmas With Wartburg played to a near-capacity crowd of 2,500. In another first, Iowa Public Television taped the Nov. 30 on-campus performance for airing later in the Christmas season. Below, an IPT technician scales the heights of Neumann Auditorium to install the special lighting required for television taping.





## Honorary Degree

Wartburg College President Robert Vogel (r) congratulates Walter L. Cunningham, the first black to serve as a high school principal in Iowa, who was awarded an honorary Doctor of Humanities degree at the college's mid-year Commencement. At left is his wife, Ruth. Cunningham, who was principal at East High in Waterloo for 13 years until health problems forced him to resign, is a special assistant to the superintendent of the Waterloo Community School District. He also was the guest speaker at the Commencement ceremony. Twenty-two Wartburg students received degrees.



## Symposium discusses future of women in science

"If you're considering going into science, you're in the right place at the right time," Dr. Kathleen Desmond Trahanovsky told a group of high school and college students and science teachers attending a recent Women in Science symposium at Wartburg.

Trahanovsky, an assistant professor of chemistry at Iowa State University, Ames, was one of three women scientists who served as panelists for the symposium. The others were Dr. Susan Solomon, a research chemist with the National Oceanic and Atmospheric Administration; and Debra Cervetti of Waterloo, Iowa, a certified quality en-

gineer and management consultant.

Trahanovsky said the recruiting that goes on for graduate students in science is almost like athletics.

"We pay well," she said, explaining that teaching assistants at Iowa State receive \$1,350 per month for a half-time teaching assistantship in chemistry.

Trahanovsky cited statistics that list starting salaries for women in science on a par with men, but noted that as women climb the career ladder, their salaries start to lag behind.

Solomon, who spoke on the thinning of the ozone layer at a Wartburg convocation, observed that women seem to

have a harder time than men defending their scientific work, because females tend to be sympathetic to others' ideas.

"That may be a little daunting, but I don't think that has to be a problem," she said, and suggested that female science students take a course in debate to prepare them for defending their ideas.

Cervetti cited statistics showing that the median income for engineers is \$60,000 per year, with a median starting salary of \$30,000. She said demand is high for engineers, and she noted that with attractive salaries, female engineers with families can afford to have household help while they work.

In a question and answer session, Solomon told students that "grades aren't always a good indicator of how successful a scientist you can be." She said many students think they can't succeed as scientists without straight A's.

Cervetti agreed and added that the most important thing for scientists is to keep on learning.

"You'd better plan on studying for the rest of your life if you're in science," she said.

The Women in Science symposium was sponsored by the Wartburg departments of biology, chemistry and physics, the Wartburg Convocations Committee, the Wartburg Women's Issues Group and the Waverly American Association of University Women.



**THE HOLE IN THE SKY** — Dr. Susan Solomon, who spoke at Wartburg's fall Women in Science symposium, is shown in the dry valleys of Antarctica near McMurdo Station. Head project scientist of the National Ozone Experiment, she reported on the results of her research at a Wartburg convocation.



# Lead

## more than an

# S

tudents involved in leadership development at Wartburg are "learning by doing" and at the same time are making an impact on the greater community.

Dr. Fredric Waldstein '74, who is in his first year as director of the Institute for Leadership Education at the college, says he wants leadership activities to marry theoretical literature with practical application in community action.

"Leadership goes beyond being a passive academic exercise," he said. "Leadership is accepting responsibility for the community's welfare and acting on it publicly."

The college-wide emphasis on leadership development, now in its third year, has evolved into four components:

1. Leadership skills training, which includes workshops and seminars open to all freshmen
2. A mentor program, in which community leaders serve as role models for selected sophomore students
3. Academic coursework
4. Community outreach



by Duane Schroeder



# ership

## academic exercise

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Waldstein said the mentor program is "quite novel," and that students look forward to interacting with community leaders. "This aspect of the program is designed to offer students a non-academic, informal learning opportunity," Waldstein said. "It should broaden their horizons. They will find out through interaction that these community leaders are not so different from themselves."

Waldstein said building self-esteem and a sense of self-worth is critical to any kind of leadership education.

"Our students and Midwesterners in general tend to undervalue the contributions they can make," he said. "We frequently are not aggressive enough in challenging ourselves to meet the opportunities that we face, and we don't give ourselves enough credit for having the wherewithal to control our own destinies. The whole purpose of an effort such as this is to bring about an appreciation of the contribution each of us can make."

In the classroom, Waldstein teaches a course that examines three questions: Can we identify characteristics of leadership? Are these characteristics "learned" in some way that we can understand? If so, can we nurture this learning experience in a formal academic environment? In addition to being exposed to various leadership theories, the students are asked to identify a policy issue of concern and design a plan of action to address it.

He has also developed a May Term course that applies the principles and strategies of leadership to a project that must demonstrate or promote leadership. The project may be pertinent to any academic discipline in the humanities, sciences or social sciences that interests the student and is approved by the instructor.

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Dr. Fredric Waldstein



Interest the student and learning by doing — those are key phrases in Waldstein's concept of leadership education and point directly to the fourth component: community outreach.

To that end, Waldstein served as a campus coordinator for a December conference on Natural Resource Preservation and Agricultural Diversification co-sponsored by Wartburg's Institute for Leadership Education and the Iowa State University Extension, and he made extensive use of students in planning and executing the event.

The students responded. Nearly a dozen attended the first planning session. Luann Wright, a senior from Jesup, Iowa, who chaired the student committee, said, "There were some people there whom you would not have expected to participate," and Waldstein's response is that it is a topic that interests students.

The development of the conference also gave students a first-hand experience in leadership, according to Waldstein.

"It allowed them to experience the logistical constraints of putting on a major conference. It exposed them to some specific substantive information on a topic that is of interest to them, and I hope it expanded their horizons and scope in terms of thinking about some new ideas. We hope that this experience gives them the confidence to develop some of their own activities."

Waldstein has plans for similar events in the future after serving as a member of the advisory committee of the Iowa Future Project, which is sponsored by the Iowa Newspaper Association to focus on issues relevant to the Iowa economy and quality of life.

"This kind of contact with leaders across the state is crucial to successfully identifying those issues of concern to Iowans and others in the Upper Midwest," Waldstein said. "What we have to do is identify our own problems and find ways to solve them. No one is more concerned about our issues than we are. We can't count on Washington to solve them for us. After all, we know the most about our problems."

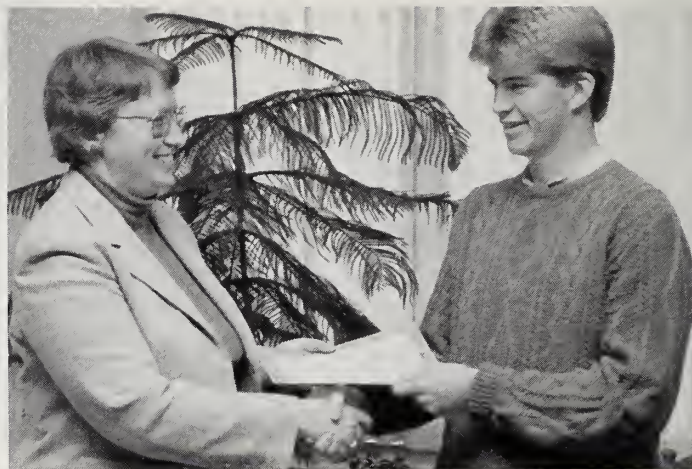
Waldstein also thinks it is beneficial for the college to be identified with projects of regional interest.

"If, among its many attributes, Wartburg can be perceived as an institution that cares about the community and can convey that to its students, we have begun to succeed in developing leadership education with tangible results. It is important that our perspective be represented in issues of concern and that it be taken seriously. It will make for a better community for all of us, including the Wartburg community."

Through the Iowa Future Project and previous research of his own, Waldstein has identified additional areas of concern for future conferences or projects on which students may work. One is solid waste management, an area that Waldstein researched when teaching at Bentley College in Massachusetts and for which he received a grant from the Lindbergh Foundation. Another is the impact of reduced population in Iowa.

The advantage of dealing with these types of issues is that it provides an opportunity for the college to actively encourage its students to participate in community-based issues.

"We need to think seriously about Wartburg's role during this period of transition," Waldstein said. "Iowa is rapidly becoming an urban state as many of our smaller rural communities decline in population. The question is how can we preserve our quality of life and the work ethic in the face of these changes. It is going to have an impact on transportation, education and governance — on all phases of life." ■



**GRADUATION** — Dr. Ann Henninger, associate professor of biology and a member of the leadership committee, hands a diploma to David Taylor of Waverly upon completion of the leadership skills training program.

## Leadership Coordinating Committee

### Dr. Fred Waldstein

Chair, Associate Professor of Political Science and Director of the Institute for Leadership Education

### Dr. Ann Henninger

Associate Professor of Biology

### Dr. Richard Schneider

Associate Professor of English and Chair

### Dr. Cheryl Budlong

Assistant Professor of Education

### Dr. Susan Vallem

Assistant Professor of Social Work

### Dr. Carlyle Haaland

Interim Vice President for Academic Affairs

### Dr. Robert Vogel

President

### Debbie Heida

Vice President for Student Life



**ORGANIZATIONAL LEADERSHIP** — Luann Wright of Jesup, Iowa, confers with Dan Fredericksen of Webster City, Iowa, as they help organize a conference on Natural Resource Preservation and Agricultural Diversification.





**COMMUNITY OUTREACH —** Dr. Fred Waldstein demonstrates the need for community outreach, the fourth component in the leadership education process. One of the concerns facing the state is the loss of population in rural areas as indicated by the abandoned buildings in Bremer, Iowa, a small village near Waverly. These types of concerns are being examined through Wartburg's leadership development emphasis.

**T**

he leadership emphasis is introduced to freshmen through a series of workshops designed to teach leadership skills. The workshops are open to anyone interested. Participation has some bearing on which students are selected to enter the mentor program. The topics covered during the 1989-90 academic year include:

- ▶ Motivation and Empowerment
- ▶ Self-Assessment
- ▶ Organizational Teamwork
- ▶ Effective Communication Skills
- ▶ Asserting Yourself
- ▶ Leadership and Management: Are They Different?
- ▶ What Makes a Leader?
- ▶ Values Clarification
- ▶ Contemporary Leadership Issues
- ▶ The Effects Of Power
- ▶ Ethics: Where Do You Draw the Line?
- ▶ Creative Thinking
- ▶ Positive Conflict and Change
- ▶ Stress Management
- ▶ Personal Goal Setting
- ▶ Determining Priorities
- ▶ Appreciating Differences
- ▶ Societal Dimensions Of Leadership



# Mentors Proteges

explore leadership  
on a personal level

by Linda Moeller

"I've learned the importance of being involved in civic organizations, and I've observed a business leader in action," says Wartburg junior Irv Laube, a math education major from Clarksville, Iowa. "When I leave Wartburg, I'll be aware of contributions I can make to my community and church, as well as to my profession."

"It's interesting on my side of it to get a fresh outlook from these young folks," says Waterloo businessman Tom Watt, vice president of Iowa Public Service.

Watt and Laube are a mentor-protege team. They were paired for Irv's sophomore year as part of Wartburg's leadership development emphasis. They enjoyed each other so much that even though their year in the mentor program is over, they continue to keep in touch.

Twenty-six Wartburg sophomores are currently involved in the program, now in its second year at Wartburg. According to Dr. Cheryl Budlong, assistant professor of education and program coordinator, mentors are Iowa business and community leaders who volunteer to meet with the students at least six times during the year.

These encounters take a variety of forms, from visiting over lunch or dinner to spending a day together on campus or at the mentor's office or home.

"The purpose is not so much to help students learn what the mentor does professionally as to enable them to explore the dimensions of leadership in a much fuller way," Budlong explains.

Sophomore Kristi Gimmel of Story City, Iowa, is a business administration major. Her mentor is Marj Haley of Waterloo, vice president of Trains Unlimited. For one of their meetings last fall, Haley treated Gimmel to dinner on the Star Clipper Dinner Train. It was a chance to get better acquainted and an opportunity for Gimmel to get a closer look at her mentor's business.

Watt recalls that during his year as a mentor, "I would go up to the campus and pick Irv up, and he'd go along with me to meetings. Irv sat down one day around a board table with



**OFF TO MEETING** — Junior Irv Laube, left, and his mentor, Tom Watt, right, head for a business meeting as part of their ongoing mentor-protege relationship.





**GETTING ACQUAINTED** — Sophomore Kristi Gimmel, left, gets acquainted with her mentor, Marj Haley, after Wartburg's fall Leadership Convocation.

some of the most prominent people in Waterloo. He had an opportunity to enter into the conversation. It was quite a learning experience. Those types of things can be extremely valuable."

Laube agrees that one of the best things about his year with Watt was "learning how to interact with people in a business-type setting."

Jodi Godfrey, a sophomore from Burlington, Iowa, spent a day last fall riding a combine and taking a truck of corn to the bin with her mentors, Fran and Howard Mueller of rural Waverly, partners in Mueller Farms.

"I enjoyed the opportunity to participate in the process of farming," Jodi says.

Fran Mueller, in turn, spent a day on campus attending classes with Jodi and sharing a "granola bar break" in Jodi's room. This term, Howard will join Jodi for a day at Wartburg, and later in the year, the three of them will attend a session of the Iowa legislature in Des Moines.

"It's fascinating to react with these bright kids," says Fran Mueller. "I think we learn as much from the proteges as they do from us."

Students meet their mentors for the first time at a fall Leadership Convocation. Later that day, they attend an hour-long session that outlines the college's expectations for the mentor program. Students are then responsible for setting up subsequent meetings with their mentors.

Through these year-long relationships, proteges learn that leadership occurs in a variety of settings, not just on the job. And the college expects that mentors will also be enriched as they explore leadership issues, strategies and ethical questions with their proteges.

Suggested activities for mentor-protege pairs include attending and discussing a Wartburg convocation, taking a leadership styles assessment or inventory, plotting personal timelines from birth to death and explaining significant events, observing the mentor in a leadership role at a meeting and sharing leadership articles or books.

"We explore one another's system of values, and probably we both adjust and come away from it with some new perspectives," Mueller observes.



**VISITS** — Sophomore Jodi Godfrey is paired with mentors Fran and Howard Mueller. Above, Godfrey (on tractor) learns more about the Mueller farm operation, while below, Fran Mueller visits Godfrey's room in Vollmer Hall.

Students and mentors are also encouraged to meet each other's families. At Christmas, several mentors and proteges enjoyed a reception at Budlong's home following the Cedar Falls performance of Christmas with Wartburg.

"I think part of the value of the program is developing a relationship with each other and realizing that we're all human beings," says Tom Watt.

"Somewhere along the line, the hope is that we, as mentors, are offering a role model and that they, as proteges, are challenging us with the kind of questions they can ask from a fresh perspective," adds Mueller. ■



## Paired for leadership



**Koopman, Amtzen**

**Protege:** Brent Amtzen, Dundee, Iowa. Major: political science.

**Mentor:** Roger Koopman, Administrative Office Manager, Lennox Corp., Marshalltown, Iowa.

**Protege:** Craig Conti, Monroe, Wis. Major: economics.

**Mentor:** Gary Hertel, Vice President - Pensions and Group, Century Life of America, Waverly.

**Protege:** Tricia Darby, Monona, Iowa. Major: business administration/marketing.

**Mentor:** Cal Milnes, Publisher, Sumner Gazette, Sumner, Iowa.

**Protege:** Kristi Gimmel, Story City, Iowa. Major: business administration/management and marketing.

**Mentor:** Marj Haley, Vice President, Trains Unlimited, Waterloo, Iowa.

**Protege:** Paula Glawe, Wesley, Iowa. Major: accounting.

**Mentor:** Ron Matthias, Vice President for Administration and Finance, Wartburg College.

**Protege:** Jodi Godfrey, Burlington, Iowa. Majors: business administration/international business and Spanish.

**Mentor:** Fran and Howard Mueller, Partners, Mueller Farms, Waverly.

**Protege:** Carrie Grove, Webster City, Iowa. Major: elementary education.

**Mentor:** Nancy Lockett, Curriculum Generalist, Area Education Agency, Waterloo, Iowa.

**Protege:** Tim Guyer, Elgin, Iowa. Major: sociology.

**Mentor:** Ivan Ackerman, Attorney, Engelbrecht, Ackerman & Hassman, Waverly.

**Protege:** Julie Hanson, St. Peter, Minn. Majors: social work and psychology.

**Mentor:** Patricia Tomson, Family Therapist/Assistant Coordinator, Parents United, Charles City, Iowa.

**Protege:** Joy Heitland, Geneva, Iowa. Major: accounting.

**Mentor:** Sue Costa, Director of Volunteer Services, Allen Memorial Hospital, Waterloo, Iowa.

**Protege:** Scott Hendrickson, Grinnell, Iowa. Major: pre-engineering.

**Mentor:** Geoffrey Grimes, Architect, Grimes, Port, Jones, Schwerdtfeger, Waterloo, Iowa.

**Protege:** Jennifer Hogie, Coon Rapids, Minn. Major: music therapy (B.M.E.).

**Mentor:** Mike Book, Superintendent, Waverly-Shell Rock Community Schools, Waverly.

**Protege:** Todd Holtz, Sumner, Iowa. Majors: business administration/finance and computer information systems.

**Mentor:** Doug Mason, Vice President for Advancement, Wartburg College.

**Protege:** Brian King, Mahomet, Ill. Majors: religion and history.

**Mentor:** Dennis Dickman, Pastor, St. Paul's Lutheran Church, Waverly.



**McDonald, Thompson**



**Meylink, Olson**

**Protege:** Sterling Kingery, Traer, Iowa. Major: sociology.

**Mentor:** Mal Duncan, Manager, John Deere Foundry, Waterloo, Iowa, and Elsie Duncan, Home/School Worker, West High School, Waterloo, Iowa.

**Protege:** Britt Lease, Colman, S.D. Major: music therapy (B.M.E.).

**Mentor:** Ross Christensen, Orthodontist, Waterloo, Iowa.

**Protege:** Brent Matthias, Denver, Iowa. Major: communication arts/broadcasting.

**Mentor:** Roger Stevenson, Coordinator, Waverly Economic Development Company, Waverly.

**Protege:** Laura Olson, Brownsville, Minn. Majors: German and philosophy.

**Mentor:** Dan Meylink, Chief Operating Officer, Century Companies, Waverly.

**Protege:** Rick Roquet, Maynard, Iowa. Major: business administration/management.

**Mentor:** Carlyle Haaland, Interim Vice President for Academic Affairs, Wartburg College.

**Protege:** Chuck Sween, La Crosse, Wis. Major: pre-engineering.

**Mentor:** Glenn Davison, Plant Manager, Carnation Company, Waverly.

## Christmas gathering

Mentors and proteges involved in Wartburg's leadership emphasis enjoy a December reception at the home of Dr. Cheryl Budlong, assistant professor of education and mentor program coordinator. Budlong invited the group to her home following a performance of Christmas With Wartburg at Nazareth Lutheran Church in Cedar Falls, Iowa. Mentors and proteges who attended included, near right, Dr. Homer Larsen and sophomore Suzanne Vlassek, and far right, Nancy Lockett and sophomore Carrie Grove.





**Protege:** Rhonda Thompson, Des Moines, Iowa. Major: social work.

**Mentor:** Samella McDonald, Social Service Coordinator, Blackhawk-Buchanan County Head Start, Waterloo, Iowa.

**Protege:** Ann Thomsen, Toledo, Iowa. Major: elementary education.

**Mentor:** Jane Hasek, Vice President of Education, Allen Memorial Hospital, Waterloo, Iowa.

**Protege:** Sara Timmerman, Tripoli, Iowa. Major: biology.

**Mentor:** Sally Vogel, Community Volunteer/Housewife, Waverly.

**Protege:** Suzanne Vasek, Omaha, Neb. Major: music therapy (B.M.E.).

**Mentor:** Homer Larsen, Pastor, Nazareth Lutheran Church, Cedar Falls, Iowa.

**Protege:** Pamela Wredt, LuVerne, Iowa. Major: business administration/management.

**Mentor:** William Engelbrecht, Attorney, Engelbrecht, Ackerman & Hassman, Waverly.



Duncans, Kingery

# Mentors Proteges

## Expectations of Mentors

- attend mentoring kickoff program
- meet with protege at least three times per term
- establish meeting schedules with protege
- relate to protege on a one-to-one basis
- emphasize leadership in activities and discussions, rather than focus on vocational concerns

## Expectations of Proteges

- meet with mentor at least three times per term
- develop an awareness of leadership styles
- explore external factors influencing decision-making
- enhance communication skills and social graces
- visualize personal leadership potential
- realize that leadership occurs in a variety of settings — not just on the job
- build self-esteem and leadership qualities
- attend mentoring kickoff program
- participate in campus or community leadership roles





# Dell

## Synonymous with Peace and Justice

*There  
can be no lasting  
peace without justice.*

by Duane Schroeder

That was the philosophy of the late Dr. Robert T. Dell, and it is kept alive today on the Wartburg campus through a living memorial to him, the Dell Association for Peace and Justice. The group was founded by Dell's colleagues after a groundswell of support arose from the hundreds of people who had been touched somehow by his teaching, his activism and his personal concern.

Dell served Wartburg as a religion professor from January 1959 until his unexpected death Aug. 21, 1976. During that time, he pioneered peace studies on campus, was active in the civil rights and anti-war movements and served as a counselor to hundreds of students.

After attending sessions at the Center for the Study of Democratic Institutions in Santa Barbara, Calif., in 1969, he returned to Wartburg to develop a course on war and peace. One of the first of its kind on a small college campus, it was organized with the assistance of Dr. David Hampton, chair of the chemistry department, and Dr. Ronald Matthias '54, then in the history department and now vice president for administration and finance.

Dell's philosophy of peace and justice continued to evolve. Upon returning from a sabbatical in 1974-75, which he spent in Europe on peace studies, he delivered a lecture at the college entitled, "Is Peace Education a Subversive Activity?" Dell, who had been deeply involved in peace activities, went one step further in his lecture and declared that lasting peace without justice is impossible. Thus, the foundation for the Dell Association was laid.

Following his death the next year, memorial gifts poured in, and a committee was formed to deal with the funds.

By 1981 the association was ready to begin functioning, and the first program was a Dell Memorial Lecture delivered, appropriately, by Dr. Herman Diers of the religion department, who was to be the association's perennial president until this year. He addressed the topic, "Can the Leopard Change Its Spots?" attempting to answer the question, "Are humans basically aggressive, or can peace education shape character?"

This inaugural lecture was the first step for the organization in making people in the community, as well as at the college, aware of the possibilities for peace and justice in contemporary



**THE DELL FAMILY** — Members of the Dell family are seen in a quiet moment soon after their arrival in Waverly. Polly Dell now lives in Wheaton, Md., and Todd '81 and Beth, the children of Robert and Polly, are in Colorado.



society. Today, the association continues its mission in a variety of ways — holding up as models individuals who have been effective in peace and justice issues, keeping people aware of issues that call for action and equipping them to be more effective.

Other activities include support of the growing Dell Collection of books on peace in Engelbrecht Library. The collection began with the late professor's personal library and has been expanded each year since under the leadership of Earlene Hawley and the late Marion Gremmels. Annual Dell Awards for Peace and Justice recognize students who have been involved in campus activities that build peace and justice. Campus pastor Larry Trachte serves as the coordinator for this program.

The association itself has taken an active role in issues dealing with social justice. It pressed the college administration to divest itself of stocks that represented investment in South Africa. More recently, it initiated a program on faculty development for international perspective. This program will take 10 faculty and staff members to Cuernavaca and Mexico City, Mexico, during Winter Term break to immerse themselves in the realities of life in a Third World country.

Another of the association's current projects is distribution of a manual for inclusive use of the English language, prepared by the Commission for Communication of the Evangelical Lutheran Church in America. The manual has been the basis of discussions among all academic departments and elsewhere in the college community.

The association is encouraging adoption of the Talloires Declaration of University Presidents, a statement that grew out of a meeting of 45 college and university presidents from all over the globe, which offers peaceful options for settling conflicts in the world. The association's new president, Dr. Fred Strickert of the religion department, said the statement is being discussed in faculty committees.

Reflecting Dell's personal interest in students, the association sponsors students attending conferences on social issues. Thanks to assistance from the Dell Association, 15 people from Wartburg attended the Lutheran Student Conference on racism in Atlanta during Christmas break a year ago. It was the largest delegation from any campus in the country, according to Trachte, who accompanied the students.



**PEACE AND JUSTICE** — The late Dr. Robert T. Dell contemplates the issue of justice and peace, a cause with which he was closely associated during the years he taught religion at Wartburg. The present Dell Association for Peace and Justice, which keeps the Wartburg and Waverly communities abreast of current social concerns, is a living memorial to him.

The idea for Wartburg's Venture Education Program, in which five students each year work and study in Africa, was developed through the association and then integrated into the college curriculum. Participation in the program costs students no more than if they stayed on campus.

Another annual event is a May Term program involving the New York Circus, a ministry to undocumented aliens who struggle to survive in New York City. The association offers scholarships to any students who participate.

The organization has brought a number of nationally and internationally known spokespersons for peace and justice to campus, including Washington Post columnist Colman McCarthy, Canadian Gwynn Dyer, who wrote and narrated a 1986 public television series on war. Edgar Chamorro, one of the organizers of the Contras, and Andimaba Toivo ya Toivo, the founder of SWAPO.

One of the most effective programs occurred this year, according to Strickert, when the two-man play, "A Walk in the Woods," was staged for the public. In

the drama, an American arms negotiator and his Soviet counterpart seek to settle their differences and those of their respective nations — surely an appropriate topic matching today's headlines.

As long as social issues face the world, the Dell Association will keep alive for the Wartburg community its namesake's concern for peace with justice. ■

Four Wartburg families were key figures in the founding of the Dell Association. They formed a committee to deal with the funds that poured in following Dr. Robert Dell's death. The organizers were Robert '52 and the late Marion '52 Gremmels, Dr. James '51 and Barb '52 Fritschel, Dr. Herman '49 and Dorothy Diers and Dr. David and Carolyn Hampton. By 1980, they had \$25,000 with which to work. The fund, which continues to grow, has now reached more than \$40,000.





# Petri

*recalls war  
experiences  
in China*

by Linda Moeller

Former students of retired Wartburg biology professor Leo H. Petri remember that he sometimes told stories in class about his World War II experiences as a parasitologist in China.

Now 75 and retired for the past 10 years, Petri has finally found the time to record those years in a book, *Journey to Chengtu: Memoirs of World War II*. The 18 laser-printed, bound copies have been distributed as gifts to Petri's family and close friends. A copy is also available at Wartburg's Engelbrecht Library.

"As I think of those years, I realize that participating in that war was the greatest adventure of my life," Petri writes in the book's introduction. "At the time, I would gladly have foregone the adventure, but now I recall it with a great deal of pleasure as, I suspect, most veterans do."

Petri served three years and eight months in the U.S. Army. He was an instructor-technician at Kansas State Agriculture College in Manhattan, Kan., when the Japanese bombed Pearl Harbor on Dec. 7, 1941. Six months later, he enlisted. He spent a year doing laboratory work in the Army hospital at Fort Riley, Kan., before he was granted a direct commission and subsequently spent 21 months in China and India as a parasitologist with the 36th Malaria Survey Unit.

The 641 letters Petri wrote to his wife, Margaret, from the time he left for China in March 1944 until he boarded a ship for home in Calcutta, India, on Dec. 27, 1945, form the basis of his book.

"During our years of forced separation, I wrote to my wife nearly every day and included with the letters hundreds of photographs," Petri said. "My wife kept every letter and photograph, and these have provided visual and chronological



stimulation to my fading memory. I can pinpoint what happened almost every day."

Leo and Margaret had met at Kansas State, where she was secretary and assistant to the dean of the graduate school. They married in April 1942, but kept it a secret until he entered the Army that June, since a husband and wife could not both be on the college payroll.





Petri spent most of his time in China in Chengtu working with an entomologist and 11 highly trained enlisted men on the Malaria Survey Unit, though he also served as a hospital laboratory officer and pharmacy officer.

"Early in the war, the armed services were losing more men and keeping more men out of action because of malaria than because of bullets," Petri explained. "It was soon recog-

nized that the war in southeastern Asia could be won only if we could devise a way to combat malaria and keep our troops in the field."

His unit went into an area, determined the prevalence of the different species of malaria among the native population, and identified the species of mosquito that was the important vector in that area. With this information, they recommended to the control units the type of mosquito control to use for that particular area.

"The first year, we had 550 cases of malaria per thousand per year," Petri recalled. "The second season, we had only 20 per thousand per year." Petri attained the rank of Captain and received a Bronze Star for his contributions toward reducing the malaria rate at U.S. bases in China.

Because the malaria survey work involved sampling the population around Chengtu, Petri visited many rural elementary schools and several secondary schools in nearby cities. He also came into contact with Chinese soldiers and Chinese "coolies."

Since he could not take pictures of military operations, he instead photographed life and scenery in China and India. Using "a little ol' Argus 35 mm camera," he took and developed more than 1,000 photographs.

"I saw the most primitive type of life that you could see and the most highly educated," he said. Many of those observations are included in the book, which contains 146 photographs.



*"As I think of those years, I realize that participating in that war was the greatest adventure of my life."*

Although Petri recalls his war years fondly, they were not without painful moments. His only child, Raymond Lee, was born prematurely in April, about a month after Petri had left for China. He learned of the birth and of the complications suffered by his wife only in letters that came more than a month later. Those same letters brought word of the death of Petri's father. Raymond Lee was nearly 2 years old when his father finally returned home at the end of the war.

Margaret Petri, who died in 1985, was known to many Wartburg alumni because of her years of service at the college library. Leo began teaching at Wartburg in 1952 and retired in 1980.

"It was a fun project for me," Petri said of his book. "It took a lot of hours — about a year altogether — but I enjoyed it. I relived those years." ■





## FALL REVIEW

Record-setting performances by Wartburg's fall sports athletes this year resulted in two Iowa Conference Coach-of-the-Year citations, one IIAC Most Valuable Player award and a number of All-IIAC selections.

Although none of the eight teams won an IIAC championship, several exceeded preseason expectations. Following is a brief summary of each season.



**YOUNG PROSPECT** — Wide receiver Mike Gabrielson of Ames, Iowa, one of four freshmen who started for the Knights' football team, goes high to haul down a pass against Simpson in action last fall. Gabrielson led Wartburg in pass receiving, one of the reasons that coach Don Canfield is looking forward to next year with anticipation.

# SPORTS

### FOOTBALL

It turned out to be the best rushing team in the history of Wartburg football.

The 1989 Knights rushed for a school record 1,989 yards during their 5-5 year. The previous best was 1,882 yards 30 years ago.

The leader was junior tailback Darren Bohlen of Clarksville, Iowa, who became the second running back in Wartburg history to rush for 1,000 yards in a season. He ended the year with 1,014, despite being limited to just two carries against Dubuque because of a partially dislocated shoulder and eight carries against Simpson because of a hip pointer. Incidentally, the Knights lost both of those games.

The season rushing record was set by Gary Nelson, '71, who totaled 1,265 yards in 1968.

Another record was tied when the Knights rushed for 369 yards against Upper Iowa. That mark was set against Eureka (Ill.) in 1972.

Wartburg finished the season tied for third place in the IIAC with Loras, each at 5-3, a considerable improvement over last year's eighth place finish.

In what may be a harbinger for coach Don Canfield, a number of team leaders were freshmen, including quarterback Andy Ott of Waverly, who completed 76 of 159 passes for 949 yards and eight touchdowns and had 1,098 yards in total offense, and wide receiver Mike Gabrielson of Ames, Iowa, who caught 31

passes for 506 yards and four touchdowns. Two of the starting defensive backs also were freshmen, Joe Walczyk of Waverly and Kenny Rowan of Bayonne, N.J.

As a team, the Knights outrushed and outscored their opponents, 1,984-1,531 yards and 273-242 points.

Junior free safety Kyle Kreinbring of Preston, Iowa, who led the Knights in interceptions with seven, one short of the school record for a season, and in tackles with 89, earned first team All-IIAC honors. Bohlen, senior linebacker Kurt Luhling of Parkersburg, Iowa, who led in punt returns with 10 for 51 yards and tackles for a loss with six, and senior center Brian Hart of Chanhassen, Minn., were put on the second team.



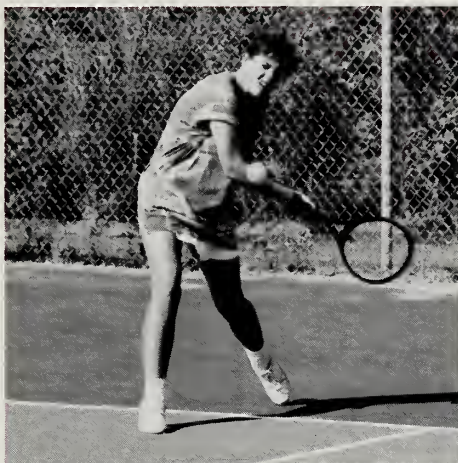
## CROSS COUNTRY

First-year coach Steve Johnson led his extremely young women's cross country team to a second place finish in the IAC, winning Coach-of-the-Year honors in the process, but his crippled men's team fell to fifth place.

One runner from each team won an All-IAC medal by placing in the top 10, Shannon Timmins of Iowa City, Iowa, who was sixth, and Brad Thompson of Randall, Iowa, who finished seventh.

The women ran all season with only one upperclass student in their line-up, Kristin Robinson of State Center, Iowa, a sophomore. The rest were freshmen. The men were badly crippled in the conference meet when top runner Bob Howie of Monticello, Iowa, was forced to drop out because of an injury.

During the regular season, the men won their own invitational and placed second at Luther. The women won the Loras Invitational and placed second at Comell and third at Luther.



**COMING THROUGH** — Sophomore Jane Van Why of West Des Moines, Iowa, was one of the young players who came through for coach Bob Starr this fall. The Knights placed third in the Iowa Conference despite losing their number one player to injury midway through the season. Van Why was a member of the third flight doubles team that placed third in the IAC.

## TENNIS

Bob Starr also is a first-year coach with the women's tennis program, although he has handled the men for three years. He led the women to a tie for third place in the IAC, a remarkable feat considering that his number one player, Jennie Niedermeier of Ankeny, Iowa, was lost late in the season because of an injury. However, a number of young players came through. Sophomore Julie Berg of Waverly placed third in the second flight singles; junior Ann VerVoort of Wisconsin Rapids, Wis., fourth in the third flight; senior Jennifer Spain of Lemont, Ill., third in the fourth flight; and freshman Pat Hathaway of Bristol, Ill., fourth in the sixth flight. In doubles, Berg and freshman Heather Strayer of Eau Claire, Wis., were fourth at the first flight and sophomore Jane Van Why of West Des Moines, Iowa, and Hathaway were third in the third flight. During the regular season, the Knights were 7-4 in dual meets.

## GOLF

Another first-year coach, Stu Thorson, '71, didn't fare as well with his women's golf team. It placed fourth with 738 strokes, 32 out of third place. However, one golfer, Jennifer Sterk of West Liberty, Iowa, was named the Most Valuable Player by IAC coaches. She also won an All-IAC medal by placing seventh and qualified for the national tournament for the third straight year.



**RECORD-SETTING YEAR** — Junior Kim Kelly of Clinton, Iowa, goes high in the air to record a kill as she helps the Wartburg volleyball team to a school record 25-10 year. The Knights won 12 straight matches during the Sept. 9-28 period.

## VOLLEYBALL

Five team and three individual school records were set during Wartburg's winningest volleyball season ever.

The Knights posted a 25-10 mark in all matches, 6-2 in the IAC, which was good enough for third place. The previous high for wins was 24 in 1987. A fast start was key to the season as coach Janet Vaughan's squad won 12 straight matches from Sept. 9-28.

Other team records were most attack aces (kills) in a season, 1,181, most attack attempts in a season, 3,610, most

digs in a season, 1,917, and most setting aces in a season, 761.

Two of the individual records were set by hitter Chris Anderson of Bricelyn, Minn., most attack aces, 273, and most digs, 368. The other was set by Yvette Cook of Monticello, Iowa, most setting aces, 731.

Cook and Anderson were both named to the first All-IAC team by the league coaches, and Vaughan was the Coach-of-the-Year.

## SOCCER

The two soccer teams are not in a conference and thus cannot place. The women's team made its debut this fall with only six players on the roster with any previous experience. The women finished 2-12-1. Forward Cheryl Herbold of Sioux City, Iowa, scored six of the Knights' seven goals for the season. The seventh came when the opposition accidentally kicked the ball into the Knights' goal. The men showed great improvement, moving up from a 3-10-1 record with just eight goals scored in 1988 to 5-7-2 with 28 goals scored. Forward Samuel Baffoe of Ghana was the leading scorer with six, while midfielder Pierre Hagimanoli of France and forward Charlie Pickering of Altoona, Iowa, each had five.





## Wartburg folk flock to Fuqua

Three Wartburg alumni have traded their orange and black for Duke blue as development officers at Duke University's Fuqua School of Business in Durham, N.C.

Fuqua's Wartburg alumni chapter includes Gordon D. Soenksen '72, associate dean for external affairs; Kent Henning '80, director of development; and William S. Johnson '79, director of corporate relations.

All three began their development careers at Wartburg. Soenksen was director of the Design for Tomorrow from 1976-80, and Henning directed the same program from 1982 to its conclusion in 1986. Johnson served as assistant director of the Design for Tomorrow from 1982-86. The 10-year capital campaign raised \$21 million for the college.

After leaving Wartburg, Soenksen worked on the development staff at the

University of Chicago's Graduate School of Business. He joined the Fuqua staff in 1984. Since then, the school's fundraising efforts have grown from \$2.5 million per year to a current total of \$7.2 million per year. In addition, the development staff has raised \$12.5 million for construction of a new Executive Education Center, and Fuqua has been recognized in national publications as one of the country's top 10 business schools.

"I'm the guy who was responsible for bringing Henning and Johnson here," Soenksen said. "I went after both of them."

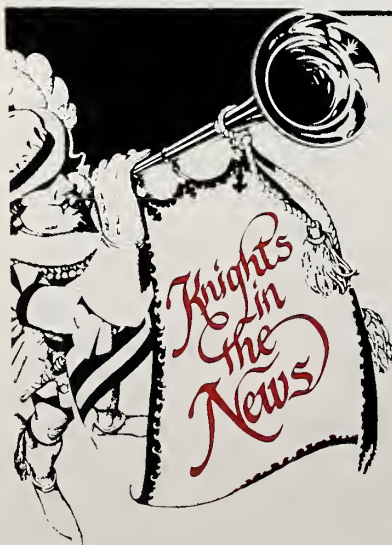
Henning accepted a position at Fuqua in 1986, and Johnson joined the staff in 1989 after working for three years as director of development for Iowa Special Olympics.

**FUQUA FLOCK** — Three out of five development professionals on the staff of Duke University's Fuqua School of Business are Wartburg alumni, including (l-r) William S. Johnson, Gordon D. Soenksen and Kent Henning.

"I knew them, I knew their professional abilities and I knew who taught them," Soenksen said, referring to Al Disrud, who headed Wartburg's development office during the Design for Tomorrow campaign. "I also had the luxury of watching them over a long period without their knowing it."

With three alumni on Fuqua's five-person professional staff, Soenksen said Wartburg probably has one of the highest concentrations of development people in one office of any place in the country.

"The college puts out a high quality product," he noted. □



**46** The Rev. Dennis Mueller, Oberlin, Kan., is interim pastor at Faith Lutheran Church.

**59** The Rev. James A. Schwarz, Stoughton, Wis., received the Doctor of Ministry degree from Luther Northwestern Theological Seminary, St. Paul, Minn., in May. His thesis-project was entitled "Contemporary American Poetry for Ministry in a Lutheran Congregation." Schwarz is the senior pastor at First Lutheran Church in Stoughton.

**60** The Rev. Joel Diemer, Madison, Wis., has accepted a call as synod interim pastor and dean of interim ministry of

the South Central Synod of Wisconsin (ELCA).

**61** The Rev. Paul Schaedlg, Waverly, is chaplain and public relations director at Bremwood Children's Home in Waverly.

**63** The Rev. Jan Home, Mount Morris, Ill., is pastor of St. James Lutheran Church, Forreston, Ill.

**64** August Knoll, Wheatland, Iowa, was honored this past spring on the completion of 25 years of directing bands at Calamus-Wheatland schools by the '88-'89 concert band, the '65-'88 band alumni and



## 64 continued

the C-W Music Boosters. He also is organist at St. Paul's United Church of Christ in Wheatland and president of the Eastern Iowa chapter of the Organ Historical Society.

**Ruth Ellen Rebeleln**, Joliet, Ill., is assistant chaplain at Salem Nursing Homes and Residence.

**65** The Rev. **Jay Kamrath**, Denmark, Wis., is pastor at Our Savior's Lutheran Church. His wife, **Kris Benedict Kamrath**, is teaching learning disabled high school students in Green Bay.

**Anita Wegner Ray**, Davenport, Iowa, is a child welfare supervisor for the Illinois Department of Children and Family Services in the Moline, Ill., field office. She has one child, **Stephanie**, 17.

**Jim Schneider**, El Dorado, Ark., has been promoted to national manager of marketing operations for Murphy Oil USA, Inc.

**67** **William Raasch**, Greenfield, Iowa, is elementary and junior high principal at Greenfield Community Schools. Previously, he was a teacher, coach and guidance counselor at Greenfield Junior High.

**69** **Dr. Dean Krukeberg**, Cedar Falls, Iowa, has been appointed national faculty advisor of the Public Relations Student Society of America, which has 166 chapters in universities and colleges nationwide. He is coordinator of the public relations degree program in the Department of Communication and Theatre Arts at the University of Northern Iowa.

**Wes Schaller**, Burnsville, Minn., has been selected as "Company Representative of the Year" by the Minnesota Association of Professional Insurance Agents. He is regional

manager of Badger Mutual Insurance. He and his wife, **Rolanda Basler '69 Schaller**, have three daughters.

**71** **Christie Pearson Brandau**, Little Cedar, Iowa, was elected vice-president/president-elect of the Iowa Library Association for 1990-91. She is a library consultant for the North Central Regional Library System and holds a B.A. degree in political science from Iowa State University and an M.A. degree in library science from the University of Iowa.

**Jim Hotz**, Fredericksburg, Iowa, is principal at Fredericksburg High School. The school has been named winner of the U.S. Department of Education's National Award for Excellence. This award is based on test scores, curriculum, discipline, administrative leadership and quality of instruction. Fredericksburg is the smallest high school in the country to receive the award this year.

# Class agents help alumni stay in touch

Alumni shouldn't be surprised to receive letters one of these days from classmates they may not have heard from since they were enrolled at Wartburg. A group of 15 alumnae and alumni have signed on to be part of the college's first class agent program.

The first agents were selected to represent the 11 classes planning reunions at the 1990 Homecoming. They are: **Jim Buchheim '85**, Waverly; **Rachel Riensche '80**, Minneapolis; **John and Laurie Larsen '75**, Cedar Falls, Iowa; **Lyle Wendland '70**, Charles City, Iowa; **Paul and Sherry Zietlow '65**, Marion, Iowa; **Mary Wessel '60**, Cedar Rapids, Iowa.

Also, **James and Ruth Unmacht '55**, Dubuque, Iowa; **Roger and Lucille Hackbart '50**, Golden Valley, Minn.; the Rev. **Lowell Koch '45**, Waverly; **Raymond Nodurft '40**, Manchester, Iowa; and **Albert Guetzlaff '37**, Waverly, who will represent all the classes prior to and including 1937.

According to **Dee Katko-Roquet**, Annual Fund director and liaison for the class agent program, alumni understanding and support of the college are needed now as never before.

"Wartburg is moving ahead in quality and aspiration," she says. "It's vital that all our alumni stay informed about the direction the college is taking."

The full program will be implemented over a period of five years, with agents

for Homecoming reunion classes added each year until all classes are represented.

Class agents agree to serve a minimum of two years and spend a day on campus once a year, seeing for themselves what's going on at Wartburg. This fall the group heard a presentation by President **Robert Vogel** on progress to achieve the goals of the college's strategic plan, *A Decade of Opportunity*.

Some of the class agents had not been back on campus since they graduated. **Roger Hackbart** was one of those. "The physical changes were fantastic," he says, "but, equally important, the atmosphere is great. People seem to have a common goal for Wartburg and are working together to achieve it. I was very impressed."

**Katko-Roquet** says the orientation was "one of the most stimulating experiences I've had at Wartburg. Communication flowed, class agents asked excellent questions, and we really got down to the nitty-gritty."

Class agents also write to their classmates twice a year—once in the fall after their campus update and again in the spring to encourage attendance at Homecoming. **Katko-Roquet** says the letters are personal to each class and often contain touches that only a member of that particular class can fully appreciate.

"In this day and age, the only way a

private college is going to fulfill its mission is through the active and strong support of its alumni, parents and friends," she said. "We hope the class agent program will help more alumni stay close to Wartburg."



**FIRST CLASS AGENTS** — Pictured left to right, from lowest to highest step, are: **Lily and Albert Guetzlaff**; **Ruth Unmacht and Rachel Riensche**; **Jim Unmacht and Lucy Hackbart**; **Lyle Wendland, Roger Hackbart and the Rev. Lowell Koch**; and **Paul Zietlow, Sherry Zietlow and Jim Buchheim**. Not pictured are **Raymond Nodurft, Mary Wessel and John and Laurie Larsen**.



# Music Groups

## Tune up for Tour

Schedules have been set for Wartburg's three touring music organizations this winter and spring.

The choir will tour in Florida during Winter Break in late February and early March, although the group also has some earlier concert dates in Wisconsin and Nebraska.

The concert band is on the road during Tour Week in mid-April and will stay

in the Midwest, performing primarily in Illinois.

The Castle Singers will be abroad during the May Term with a 22-day tour of Rumania, Bulgaria and Greece. This is the first trip by any Wartburg music organization to Bulgaria and Greece. The choir toured Rumania in 1978 under the auspices of Friendship Ambassadors.



### CHOIR

Jan. 20 — St. John Lutheran Church, 302 N. Parker Dr., Janesville, Wis., 8 p.m.

Jan. 21 — St. John Lutheran Church, Janesville, 8 and 10:30 a.m. Worship Services

Feb. 17 — Kountze Memorial Lutheran Church, 2650 Farnam St., Omaha, Neb., 6 p.m.

Feb. 18 — Kountze Memorial Lutheran Church, Omaha, 9 and 11 a.m. Worship Services

Feb. 18 — O'Donnell Auditorium, Nebraska Wesleyan Campus, 50th and St. Paul St., Lincoln, Neb., 4 p.m.

\*Feb. 24 — Grace Lutheran Church, 4301 16th St., N., St. Petersburg, Fla., 7:30 p.m.

\*Feb. 25 — Grace Lutheran Church, 1812 N. Highland Ave., Clearwater, Fla., 8:30 and 11 a.m. Worship Services

Feb. 26 — Christ Lutheran Church, 701 N. Indiana Ave., Englewood, Fla., 7:30 p.m.

Feb. 27 — Emmanuel Lutheran Church, 777 Mooring Line Dr., Naples, Fla., 7 p.m.

Feb. 28 — Advent Lutheran Church, 5001 N.E. 4th Ave., Boca Raton, Fla., 7:30 p.m.

March 1 — St. John Lutheran Church, 2919 Van Buren St., Hollywood, Fla., 7:30 p.m.

\*March 2 — St. Paul Lutheran Church, 300 E. Church St., Orlando, Fla., 7 p.m.

March 4 — Grace Lutheran Church, 3714 W. Linebaugh, Tampa, Fla., 8:30 and 11 a.m. Worship Services

**\*Alumni events scheduled in conjunction with these concerts.**

### BAND

April 14 — Immanuel Lutheran Church, 1013 Franklin Grove Rd., Dixon, Ill., 5:30 p.m.

April 15 — Immanuel Lutheran Church, Dixon, Ill., 8 and 10:30 a.m. Worship Services, 7 p.m. Evening Concert

April 15 — American Lutheran Church, 500 Church Drive, Rantoul, Ill., 7 p.m.

April 16 — St. John Lutheran Church, 1617 E. Emerson, Bloomington, Ill., 7 p.m.

April 17 — Judson College, Herrick Chapel, 1151 North State (Hwy. 13), Elgin, Ill., 7:30 p.m.

April 19 — Mendota High School, 302 16th St., Mendota, Ill., 7:30 p.m.

April 20 — Washington Junior High, 201 North Washington, Naperville, Ill., 7:30 p.m.

April 21 — St. Mark Evangelical Lutheran Church, 2363 West Third, Davenport, Iowa, 7 p.m.



Refer a prospective student to Wartburg

**WAVE HOTLINE**

**1-800-772-2085**

Wartburg Alumni Volunteering for Enrollment  
( but you don't have to be alumni to call )





## Distance doesn't prevent Ng from renewing acquaintances

If Wartburg gave prizes for alumni coming the farthest distance for Homecoming, John Ng '85 would win this year's award hands down.

Ng (pronounced "Ing") traveled all the way from his home on the island of Borneo off the coast of Malaysia to attend the Wartburg festivities Sept. 29-Oct. 1. The round trip involves more than 20,000 miles.

"This is not our year, but I couldn't wait," Ng said, referring to his class's five-year reunion, scheduled for 1990. His Wartburg roommate, Bruce Meissner '86 of Ellicott City, Md., met him in Waverly for the weekend celebration.

Ng, an art and sociology major at Wartburg, is now a graphic designer with Sarawak Shell Berhad, a Malaysian division of Shell Oil. After graduating in 1985, he stayed on at Wartburg to take additional coursework in computer science.

"It came in handy," he said, noting that he uses computer graphics and typesetting equipment in his present position.

Mabel and the late Leo Orth, 903 Bremer Rd., Waverly, served as Ng's host family during his student years in Waverly. He stayed at the Orth home during his fall visit. He also surprised a number of his former professors, including Arthur Frick, chair of the art department, and Dr. Doris Cottam, associate professor of sociology. Ng attended one of Cottam's classes unannounced, and Cottam said when she finally realized who was sitting in the back of the class, she stopped lecturing long enough to give him a big hug.

Named outstanding senior in the Wartburg art department, Ng has gained some renown as an artist in Malaysia. He has sold a number of paintings to the Kuching Hilton Hotel, located in the city of Kuching. In 1986, he won the 1986 Sarawak State competition for calendar design.

He said he was pleased to see the number of international students at Wartburg has steadily increased since he graduated. This year, 91 students from 25 different countries are enrolled, including three from Malaysia.

Besides his friends and former teachers at Wartburg, Ng said he misses another facet of life in Iowa.

"My friends at home can't believe it, but I really liked the snow," he laughed. ■

**72** The Rev. Paul Gammel, Gackle, N.D., was ordained July 9 at St. Paul's Lutheran Church, Waverly, and has been called to serve Emmanuel Lutheran Church.

Greg and Barb Sween, Emmetsburg, Iowa, announce the birth of McKenzie Lind Oct. 6. She joins a one-year-old sister, Kelsey.

**73** Roger Buchholz, Mount Horeb, Wis., was named Teacher of the Year at Mount Horeb High School for 1988-89. His boys track team won the 1989 Capitol Conference Championship, his eighth in 16 years of coaching.

**74** Ruth Ann Poppen, Forreston, Ill., Beth Nelson '77 Larson, Mt. Morris, Ill., and Douglas Poppen '81, West Union, Iowa, have collaborated to write the music for a prayer that appears in the ELCA Lutheran Book of Worship. The song, titled "Signs of Your Gracious Love," is now being distributed to ELCA churches nationwide.

**75** Terry and Paula Kennedy Russler, West Union, Iowa, announce the birth of Paige D'Ann March 7. She joins brothers Tim, 9, and Trent, 5. Paula teaches third grade at West Union Elementary.

**77** David Shaffer-Gottschalk, Boulder, Colo., is working on his doctorate in piano performance at the University of Colorado. The Rev. Patricia Shaffer-Gottschalk serves as hospital chaplain at Lutheran Medical Center in nearby Wheat Ridge, Colo. They are parents of a 5-year-old daughter, Renata.

**78** Doug and April Sadler, Sioux Falls, S.D., announce the birth of Kyle Scott Sept. 17. He joins a sister, Kelly, 3.

John and Jan Jacobsen Stelngas, Woodbury, Minn., announce the birth of Rachel Lee Oct. 13.

**79** Kay Cannon Dolan, Winthrop, Iowa, is teaching in a developmental kindergarten classroom in Independence, Iowa.

Jeff and Janet Lawrence Mount, Ames, Iowa, announce the birth of Alana Kathryn Aug. 22. Janet is a full-time mother, and her husband works for American Radon Services.

**80** Dennis Bricault, Chicago, is supervisor of the audio-visual lab and training specialist in adult continuing education at the Lakeview Learning Center, a branch of Truman College in Chicago.

David R. Kelth, Fisher, Ill., is a cellular roaming coordinator for Bank Illinois Company in Champaign. He and wife, Debbie, have two boys, Brian, 3, and Robert, 1.



**Chuck and Lori Davis Soule**, Milton, Vt., announce the birth of a son, **Jared Taylor** Feb. 1, 1989.

**82** Bob and Jean Movall Buckingham, Waverly, announce the birth of Christopher Robert in October.

Terry and Kay Kurtz Trampel, Klemme, Iowa, announce the birth of a son, Kody Dean, July 5.

**Dana and Deb Uhlenhopp, Allison, Iowa,** announce the birth of Indy Kay Oct. 13. She joins Marcus, 3.

**83** Michael and Annette Hanson '85 Williams, Marshalltown, Iowa, announce the birth of Melanie Lynne Nov. 1.

## Alumni authors win award

The book, published in 1988, is dedicated to retired Wartburg journalism teacher Margaret Wolff Garland. It was entered in the competition by its publisher, Praeger, Inc. The authors and publisher were cited at the Speech Communication Association's national convention in San Francisco.



# Where are you? What are you doing?

Where are you living? Has your family increased? Have you been honored? Published? Share your news.

Complete the form below and send it to: Alumni Office, Wartburg College, 222 9th St. N.W., Waverly, Iowa 50677-1003.

We use only items in the categories of news (career/job changes, honors, retirements, etc.), marriage (no engagements), births and alumni deaths.

Deadlines: September 1 for Fall issue; December 1 for Winter issue; March 1 for Spring issue; and June 1 for Summer issue.

Name	Graduation Yr.	
Address	Phone No.	
City	State	Zip

## DEATHS

**16** Alice Grube Langrock, Cedar Falls, Iowa, died Sept. 18.

**22** The Rev. **Arthur Fabian**, Dayton, Ohio, died Aug. 25.

**50** Dr. Stanley A. Wignes, St. Louis Park, Minn., died Oct. 18.

**55** Lyle Litzer, Wausau, Wis., died Oct. 14.

**64** Roger Lee Hrubetz, Albert Lea, Minn., died Oct. 5.

**68** **Ava Smith Rademaker, Wa-**  
**verly, died March 24.**



# Alumni children choose Wartburg

Wartburg alumni continue to send their sons and daughters to their alma mater. This year 42 new students (41 freshmen and one transfer student) boast at least one parent who attended Wartburg. Each of these students received a \$1,000 alumni grant, irrespective of financial need. The students are listed under the class year(s) of their parent(s). Students with two alumni parents who graduated in different years are listed twice.

## Freshmen with alumni parents:

**Parent: Student: Hometown:**

### 1947

Avis (Guthart) Stubenvoll Lori  
(Deceased) Halligan

### 1949

The Rev. Emil C. Stubenvoll Lori Marinette, Wis.  
Halligan

### 1952

Dona M. (Friedrichsen) Thomas Dubuque, Iowa  
Buchheim

### 1953

Dr. Durwood L. Buchheim Thomas Dubuque, Iowa

### 1954

Donna M. (Wiese) Wirth Nancy Maquoketa, Iowa

### 1955

Bonita L. (Heard) Bakker Carrie Cedar Falls, Iowa  
Petersen

### 1956

The Rev. Ervin P. Langholz Mark Gifford, Ill.  
Wayne Wiegmann Gail Allison, Iowa

### 1957

Dr. Donald N. Oberdorfer, Sr. Alexis St. Paul, Minn.  
Lawrence W. Schoening Libby DeWitt, Iowa

### 1958

Carrie A. (Reisetter) Langholz Mark Gifford, Iowa

### 1959

Leroy W. Buchholz Brad Washington, Iowa  
Edward W. Schaley Kera Hanover Park, Ill.

### 1960

Lois (Bremer) Buchholz Brad Washington, Iowa  
Grayce M. (Pumfrey) Hartman Ingrid Woodbury, Minn.  
Janssen

### 1961

Romaine P. Kallenbach Mark Waverly  
Mary J. (Klaassen) Meier Steven Manson, Iowa  
Dr. Marvin J. Ott Andrew Waverly  
Craig E. Sathoff Robin Iowa Falls, Iowa

### 1962

Gene R. Janssen Ingrid St. Louis Park, Minn.  
Lynn H. Meier Steven Manson, Iowa  
William Wimmer, Jr. Wendy Cuba City, Wis.

### 1963

Jan M. (Wegenast) Ott Andrew Waverly  
Roger A. Pagel Scott Bellevue, Neb.  
Mary L. (Dadisman) Sathoff Robin Iowa Falls, Iowa  
The Rev. Michael L. Sherer Wendy Lima, Ohio

### 1964

Marcia A. (Brenton) Mack  
Dr. George A. Max  
Larry L. Stille

### 1965

Capt. Charles F. Ditto  
Ruth Ann (Murray) Ditto  
Dr. Richard Howie  
Mariedith (Greenlee) Pagel  
Carol A. (Childs) Robinson  
Joel R. Strayer

### 1966

Robert J. Hummel  
Diane C. (Parker) Karrow  
C. David Long  
Jean E. (Strempe) Poock  
Marcus E. Quade  
Dennis G. Rubenow  
Mary K. (Kloth) Strayer  
The Rev. Larry A. Trachte  
Lois D. (Reyelts) Trachte  
Ronald L. Zwicker

### 1967

Robert E. Helland  
Diane K. (Wolfe) Hummel  
William T. Karrow  
Larry L. Kussatz  
Andrea L. (Trost) Rahlf

Gwendolyn R. (Hoyer) Rubenow  
Kathe L. (Mensing) Sherer  
Francene A. (Haibeck) Zosulis

### 1968

Allen A. Anderson  
Joan M. (Danneman) Long  
Carmen E. (Berg) Zwicker

### 1969

Alton F. Albers  
Judy K. (Holtz) Albers  
John P. Boudreau  
Aivars Zosulis

### 1971

Joan L. (Havener) Anderson  
James L. Brandau

### 1972

Carol A. (Johnson) Morgan  
Reese A. Morgan

### 1980

LuAnn M. (Foelske) Leisinger

## Transfer students with alumni parents:

### 1961

John R. Klautt

Frank Wichita Falls, Texas  
Laura Hickory, N.C.  
Jennifer Sioux City, Iowa

Kathleen Glendale, Ariz.

Andrew Mt. Pleasant, Iowa  
Scott Bellevue, Neb.  
Heather Waterloo, Iowa  
Heather Eau Claire, Wis.

Kerri Allison, Iowa  
William Glen Ellyn, Ill.  
Daniel Postville, Iowa  
Alan Johnston, Iowa  
Timothy Charles City, Iowa  
Amy Cedar Rapids, Iowa  
Heather Eau Claire, Wis.  
Aaron Waverly

Tiffany St. Louis, Mo.

Scott Oelwein, Iowa  
Kerri Allison, Iowa  
William Glen Ellyn, Ill.  
Bradley Waverly  
Andrew Rockford, Ill.

Amy Cedar Rapids, Iowa  
Wendy Lima, Ohio  
Kari St. Ansgar, Iowa

Paul Pella, Iowa  
Daniel Postville, Iowa  
Tiffany St. Louis, Mo.

Denise Nevada, Iowa

Christine Kankakee, Ill.  
Kari St. Ansgar, Iowa

Paul Pella, Iowa  
Lori Waverly

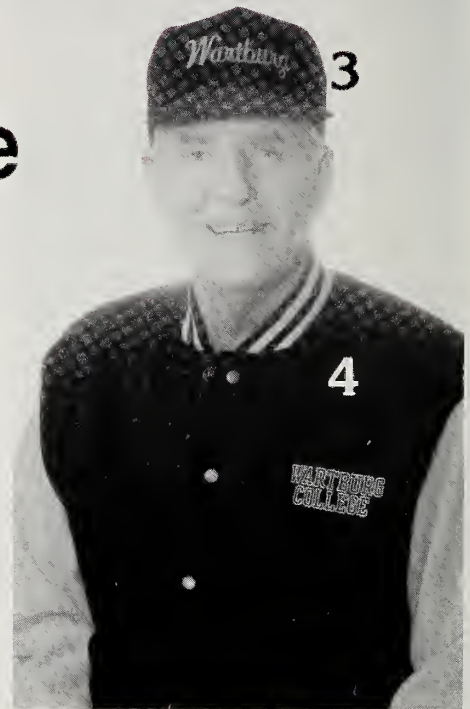
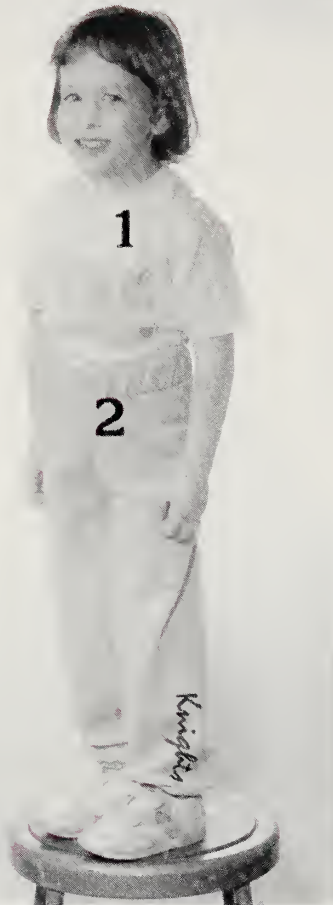
Jessica Cedar Rapids, Iowa  
Jessica Van Home, Iowa

Nancy Denver, Iowa

Jeffrey Clear Lake, Iowa  
(Jr.)



# From the Wartburg College Bookstore



1. Light pink or blue child's t-shirt. 2T, XS(2-4), S(6-8), M(10-12), L(14-16) \$7.95.
2. Gray or white child's sweatpants with "Knights" written down the leg. Sizes 12 mos., 2, 4, 5 \$8.50.
3. Wartburg cap in white, orange or poplin or black corduroy. One size fits all. \$8.50.
4. Gear baseball style, lined, fleece jacket with black body and gray sleeves, snap front. Sizes M, L, XL \$43.95.
5. Gear 100% cotton, long-sleeved, mock turtleneck shirt in light gray. Sizes S, M, L, XL \$19.95.
6. Child's black fleece, lightweight jacket, snap front with orange insert over shoulder. "Wartburg" embroidered in big letters on back. Sizes 4, 6, 8, 10, 12 \$19.95.
7. Simple, elegant and unique! The new Wartburg College ring (not pictured). Available in yellow or white gold with "W" encrusted on black onyx stone. Prices available on request. Call 319-352-8227.

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Shipping & Handling \$2.50

Total \_\_\_\_\_

Allow 2 to 4 weeks for delivery

(Make check payable to  
Wartburg College)





**84** Dan and Laurie Peters Badovinac, Hoffman Estates, Ill., announce the birth of Peter Daniel Oct. 6.

Roger and Carla Stahlberg '82 Schulz, Cedar Rapids Iowa, announce the birth of John Carl Oct. 13.

**85** Blake R. Fisher, Marshall, Minn., is a computer programmer with Schwan's Sales Enterprises.

Doug Piehl, Cedar Falls, Iowa, and Colleen Albrecht were married Aug. 12. Doug is in charge of historical interpretation and visitation at Marshall Center One-Room School at the University of Northern Iowa.

**86** Pam Polglaze, Montour, Iowa, is an elementary teacher in South Tama Community School District.

**87** Michael Gerdis and Lyn Badje '89, Bloomington, Minn., were married Nov. 11 in Rake, Iowa. He is a programmer/analyst at West Publishing in St. Paul, and she is a social worker with Opportunity Workshop in Minneapolis.

Debra S. Hite and Lee Rhoads, Grundy Center, Iowa, were married Oct. 14. She is working at the Lincoln Savings Bank in Reinbeck.

Daryl Slotter, Roswell, Ga., is a national account consultant for US Sprint in Atlanta. His wife, Michelle Quam '87 Slotter, is a second grade teacher in Fulton County at Delvin Elementary.

**88** Tami Kuester, Aurora, Colo., is senior account coordinator on the McDonald's account at the advertising agency DDB Needham in Denver.

Jane C. Schleicher, St. Louis, graduated with a B.S. degree in occupational therapy from Washington University in St. Louis in May. She is now finishing her clinical affiliations.

Tim Sommerfeldt, Omaha, Neb., is an associate software engineer in the Base Product Section at Applied Communications, Inc.

**89** Terry Letsche, Iowa City, Iowa, has been awarded a four-year teaching-research fellowship contingent upon satisfactory progress toward a doctorate degree at the University of Iowa. He will teach or do research with a year off to work on a thesis.

Tim Lueder, West Des Moines, Iowa, is a support analyst at Employers Mutual Companies in Des Moines.

Melanie Nevermann, Dubuque, Iowa, is a music therapist intern at Helen Keller School.

**RUSSIAN ARTIST** — Bass-baritone Nikolai Massenkoff will star with the Russian Folk Festival in the final Wartburg Artist Series production of the season on Wednesday, March 7. The program has been called "part folk, part glitz; part music, part dance, part old Russia, part pop Soviet Union."



## CALENDAR OF EVENTS

### February

- 9 Castle Singers Valentine Concert, Buhr Lounge, 6 p.m.; Faculty Recital, Suzanne Torkelson, piano, Music Aud., 8 p.m.
- 11 Wartburg Community Symphony Young Artists Concert, Neumann Aud., 3 p.m.
- 15 Artist Series, Pianist Joseph Kalichstein, Neumann Aud., 8 p.m.; Pre-Theatre Dinner, Castle Room, 6 - 7 p.m.
- 17 "Women For All Seasons," Wartburg's fifth annual conference on contemporary concerns, all day; Concert, comedian/hypnotist Tom DeLuca, Neumann Aud., 8 p.m.
- 18 Presidential Scholarship Day
- 22 Convocation, "The Possibility of a Genuine Community in America," Dr. Samuel Proctor, Martin Luther King Jr. Professor-Emeritus at Rutgers University and pastor of the Abyssinian Baptist Church in New York City, Neumann Aud., 9:30 a.m.
- 24 - March 4 Winter Term Break

### March

- 5-18 Alumni Phonorama
- 7 Artist Series, Massenkoff Russian Folk Festival, Neumann Aud., 8 p.m.; Pre-Theatre Dinner, Castle Room, 6 - 7 p.m.

- 8 Convocation, "Women of the Arab World," Dr. Lana Santamaria, professor of foreign languages, University of Dubuque, Neumann Aud., 9:30 a.m.
- 10 Math Field Day, Quiz Bowl
- 11 - 17 Spiritual Emphasis Week
- 11 Faculty Recital, Dr. Warren Schmidt, organ, Neumann Aud., 4 p.m.
- 15 Spiritual Emphasis Week Special Worship Service, The Rev. Dr. Herbert W. Chilstrom, Presiding Bishop of the Evangelical Lutheran Church in America, Neumann Aud., 9:30 a.m.
- 16 Knightlites Jazz Band/Castle Singers Concert, Neumann Aud., 8 p.m.; Spring Theatre Production, Players Theatre.
- 17 Spring Theatre Production, Players Theatre.
- 18 Spring Theatre Production, Players Theatre; Faculty Recital, Dr. Merry Belz, soprano, Neumann Aud., 3 p.m.
- 18 - 25 Ujamaa Week
- 25 Wartburg Community Symphony Concert featuring piano soloist Chiu-Ling Lin, Neumann Aud., 3 p.m.
- 27 Chamber Orchestra Concert, Music Aud., 7 p.m.
- 28 Chamber Orchestra/Women's Chorus Concert, Neumann Aud., 7:30 p.m.
- 29 Professor of the Year Convocation, Neumann Aud., 9:30 a.m.
- 31 Spring Band Concert, Neumann Aud., 8 p.m.

### April

- 1 Spring Band Concert, Neumann Aud., 2 p.m.
- 5 Honors Convocation, Neumann Aud., 9:30 a.m.; Scholarship Luncheon for scholarship donors and recipients, Castle Room, 11:30 a.m.
- 6 Wartburg Community Symphony Gourmet Dinner, Buhr Lounge, 6:30 p.m.; Wartburg Choir Concert, St. Paul's Lutheran Church, Waverly, 7:30 p.m.
- 7 Lutheran Youth Day, all day; Wartburg Choir Concert, St. Paul's Lutheran Church, Waverly, 7:30 p.m.
- 9 - 12 Final Exams
- 13 - 22 Tour Week
- 23 May Term Classes Begin



[illegible]